This document makes available to third party users the Terms and Conditions of Use of the www.connecting.careers website.

The website is operated by MTR MEDIA GROUP SRL with registered office in Oradea, Str. Republicii 85, Ap.2, postal code 410147, Bihor County.

The use of the website (including accessing, browsing, creating an account and uploading personal data on this website) constitutes an implicit agreement to comply with the terms and conditions set out in this document with all the effects and consequences arising from it.

The site administrator reserves the right to modify the content of this agreement at any time, without prior notification to the persons who use it, hereinafter referred to as the “User” (including in this category both “Visitors” – individuals and “Exhibitors” – legal entities). Users will have permanent access to the terms and conditions of use of the services in order to consult them at any time. Once the amended terms and conditions have been published on the website, they automatically become applicable. We therefore suggest that you periodically review this section.

The 2025 edition of the CONNECTING CAREERS event will take place between October 9–11, 2025, at ROMAERO Băneasa, located at Bulevardul Ficusului 44, Sector 1, Bucharest, Romania and the event is organized and managed by MTR MEDIA GROUP SRL

Scope of Application and Communication

These Terms and Conditions apply to all interactions, communications, and transactions carried out between the Organiser and prospective Participants (including Visitors and Exhibitors) through the official website www.connecting.careers, in the context of participation in the CONNECTING CAREERS 2025 event.

By using the website, registering for the event, or submitting any form through the platform, you agree to be bound by these Terms and Conditions as issued by MTR MEDIA GROUP SRL, the sole official organizer of CONNECTING CAREERS 2025.

Registration and Data Responsibility

By completing and submitting a registration form via www.connecting.careers, the Participant (Visitor or Exhibitor) formally requests to attend the event. Each Participant is solely responsible for the accuracy, completeness, and validity of the personal or organizational information provided at the time of submission.

Failure to provide accurate and truthful information may result in:

* Rejection or delay in registration approval;
* Non-issuance of access credentials(invitations/tickets/passes);
* Inability to establish further contact due to incorrect or incomplete data.

The Organiser shall not be held liable for any consequences arising from false, incomplete, or incorrect information provided by the Participant during registration.

For detailed information regarding participation procedures, rights, and obligations, we recommend that all Participants consult the complete Terms and Conditions of Registration and Attendance, available on this website.

TERMS

* User – any individual or legal person accessing or navigating the website www.connecting.careers, regardless of whether they proceed with registration or purchase services.
* Visitor – any individual or company representative interested in attending the CONNECTING CAREERS 2025 event by obtaining an invitation, access pass, or ticket via the event platform.
* Exhibitor – any legal entity (company, organization, institution) registering to participate in the event by renting exhibition space or activating services for brand promotion, recruitment, or networking purposes.
* Organiser – MTR MEDIA GROUP SRL, a Romanian legal entity and the exclusive organizer of the CONNECTING CAREERS 2025 event, responsible for managing all logistics, partnerships, registrations, and contractual relationships related to the event.
* Order – an electronic submission or form transmitted via the platform (www.connecting.careers) by which a Visitor requests access (e.g., invitation/ticket), or an Exhibitor expresses the intent to rent exhibition space or related services. The Order constitutes an offer and is not binding until accepted in writing by the Organiser.
* Contract – a legally binding agreement formed when the Organiser confirms an Order in writing (including electronically). Through the Contract, the Organiser agrees to provide exhibition space or related services, and the Exhibitor agrees to pay the corresponding fees and comply with all event-specific obligations.
* User Accounts and Access - Users may create an account on the platform www.connecting.careers in order to register as Visitors or Exhibitors, access registration tools, manage their participation, or receive updates regarding the CONNECTING CAREERS 2025 event.

WEBSITE CONTENT AND INTELLECTUAL PROPERTY RIGHTS

The content of this site may not be used, reproduced, distributed, transmitted, displayed, for purposes other than those expressly and legally permitted. Extraction of any information followed by any use for commercial purposes beyond the scope of private copying regulated by law or for sale or licensing and without the prior written consent of the owners of the proprietary rights constitutes a breach of the terms and conditions. You also agree not to affect or interfere in any way with the security features of the Site, features that prevent or restrict use, copying of content or features that enforce limits on use of the Site or its content.

APPLICABLE LAW

By using the site, the user agrees that the laws of Romania will govern the Terms and Conditions of Use and any dispute of any kind that may arise between users and the administrator www.connecting.careers or its associates/partners/affiliates. In the event of any disputes, an attempt will first be made to resolve them amicably, and if amicable resolution is not possible, the dispute will be resolved in court, in accordance with the Romanian laws in force.

HOW TO REGISTER AND RECEIVE/PAY THE PARTICIPATION FEE FOR THE ENERGY EXPO EVENT

By completing the Registration Form on the www.connecting.careers website, and/or by paying the participation fee, the Beneficiary accepts the Terms and Conditions of these activities.

PAYMENT METHODS

The visitor participation fee is specified in the description of each event. Card payments will be made through the partner website EuPlatesc.ro After placing your order you will be redirected to EuPlatesc.ro where you will enter your card details. These transactions can only be honored by cardholders who belong to the 3DSecure system.

RETURN OF THE VALUE OF TICKETS ORDERED FOR THE EVENT

If, for whatever reason, the exhibition does not take place on the date set, following a request accompanied by proof of payment, the organizer will refund the amount paid.

INFORMATION NOTE ON THE PROCESSING OF PERSONAL DATA BELONGING TO GUESTS AT THE “ENERGY EXPO” EVENT

1. The controller processing your personal data

We, MTR MEDIA GROUP SRL, with registered office in Oradea, Str. Republicii 85, Ap.2, Bihor County, registered at the Trade Register under no. J05 /709 /2013, with CUI 31573008, hereinafter referred to as the “Company”, provide you with all the information regarding the processing of your personal data in the context of your participation as a guest at the ENERGY EXPO events, in accordance with the provisions of Article 13 and Article 14 of the General Data Protection Regulation (“GDPR”).

To exercise these rights, as well as for any further questions regarding this Information Notice or in relation to the Company’s use of personal data, please contact the Data Protection Officer by choosing any of the communication methods described below:

– By e-mail to: gdpr@mtr.ro

– In person or by a request sent by post to the Company’s headquarters in Oradea, Str. Republicii 85, Ap.2, Bihor County

Your personal data is obtained by us directly from you as a user/visitor/exhibitor at the event. The generic term Invitee will be used in this document in relation to any person who receives an invitation to the Event (hereinafter referred to as the “Invitee”).

This information details when, how and why we, MTR MEDIA GROUP SRL, as the Operator, process the personal data of Invitees, how we use it, how we store it, what your rights are as a data subject and how to exercise them.

1. Personal data processed and purposes of processing

MTR MEDIA GROUP SRL, as the Event Organiser processes personal data for the following purposes:

* For the purposes of registering data when filling in the form on the website, sending invitations and keeping track of Guests, we process the following personal data:
* For registration as an exhibitor – company name, company ID number, contact person (first and last name), email address, phone number.
* For filling in the contact form – name, surname, email address.
* To register as a visitor – name, surname, email address (to be filled in with the details on the ticket if applicable)
* For newsletter subscription – email address.

The legal basis for the processing of personal data is the legitimate interest pursued by us to organise the Event in optimal conditions, as per Article 6 para. (1) lit. (f) and the consent given by you when registering, contacting or subscribing to the newsletter, by ticking the box I have read and agree to the Terms and Conditions, according to Art. 6, para. (a) of the GDPR; WE NOTICE THAT FAILING TO CHECK THE BOX WILL RESULT IN YOUR NOT BEING INCLUDED IN OUR EVIDENCE AND WE WILL NOT BE ABLE TO CONTACT YOU.

 In order to promote the event, we will be taking videos, photos and will have invited journalists, reporters who will take their own photos and videos. For this purpose we will process the image, voice and location of the Guests. From the entire archive of films and photos that will be taken during the Event, we will select a part of them that will be used for online promotion, social media channels, newspapers, publications, symposiums and any other promotion method used by MTR MEDIA GROUP SRL…

In this context, the legal basis for the processing of these personal data is the consent of the Guest expressed by participating in the Event according to art. 6 para. (1) lit. (a) of the GDPR.

By participating in the Event, the Guest understands and accepts that CONNECTING CAREERS / MTR MEDIA GROUP SRL. may reproduce and use, free of charge, in various printed, audio and video materials, the image, voice and location of the Guest in the event. It also acknowledges that by expressing its agreement it does not imply any consideration on the part of the Organiser and declares that this agreement has been given freely, voluntarily and in full knowledge of the facts. Also by participating in the Event, the Guest accepts and understands that he/she assigns to MTR MEDIA GROUP SRL all rights to the photographs and videos taken during the Event and agrees to their posting, publication and display in any medium, together or separately, during the Event and afterwards, for the following specific purposes:

* external marketing communication, promotions of company activities, exhibitions, symposia, conferences, etc;
* posting on own and/or manufacturers’ websites;
* posting online, TV and social media.

MTR MEDIA GROUP SRL does not prohibit participation in the Event if you do not wish to be filmed/photographed, however, in this case you will have to send a request objecting to the processing through the contact methods detailed above, at least 24 hours before your participation in the Event.

* By attending the Event you are visiting the venue. We will process your personal data (i.e. your identification data: name, surname, as well as your image and data on your physical location) for the purpose of ensuring the security and protection of the space where the Event takes place, as well as the goods, values and persons in this space. We process this data using a video surveillance system of the location. The processing is carried out in accordance with the provisions of Article 6 para. (1) lit. (c) of the GDPR (this obligation is provided for by Law no. 333/2003 on the security of objectives, goods and values and the protection of persons, as amended and supplemented, GD 301/2012 approving the Implementing Methodological Rules), as well as to satisfy our legitimate interest in protecting our premises under Art. 6 para. (1) lit. (f) of the GDPR. This processing may be carried out on our behalf by a processor under contract and with whom we have signed specific agreements on the protection of personal data, and personal data is not processed by them for other purposes.
* for compliance with the legal rules governing various segments of our business, such as: reporting obligations to public authorities and institutions, financial accounting, security and protection obligations, and any other obligations that may derive from the regulations in force at any given time and applicable to us.
* for the exercise and defence of our rights, including before the public authorities and the courts or arbitration, in accordance with art. 6, para. (1)(f) of the GDPR. Depending on the specific situation, personal data will be stored in accordance with the retention periods established by internal nomenclatures, taking into account applicable laws.
* for the management of IT (information technology) systems, such as ensuring the maintenance and conducting security audits on our IT networks, pursuant to Article 6(6) of Regulation (EC) No 45/2001. 1 lit. f) of the GDPR, in order to achieve our legitimate interest to ensure the security and proper functioning of our IT systems and the entire infrastructure. Personal data in our IT systems will be kept in accordance with the legal deadlines or established according to the main purpose of the processing described above.
* for the purpose of electronic archiving of the films and photographs taken, in accordance with Article 6 para. 1 lit. f) of the GDPR or in accordance with legal retention obligations;
1. Disclosure or transmission of your data to third parties

In duly justified situations, for the purposes detailed above, MTR MEDIA GROUP SRL may disclose your personal data to third parties, namely to:

* service providers for the provision of services or, at your request, to respond to your questions, requests or comments;
* to manufacturers and distributors of parts and components in the field of electricity, only if there is a contractual obligation to do so with the latter;
* courts or arbitral tribunals and/or other public authorities, in connection with the work of these authorities to the extent that the transmission of data to them is required by law and/or is necessary in the event of a dispute or the settlement of a dispute, as well as in the case of controls where we are obliged to make them available (e.g. ANSPDCP, others);
* lawyers, specialists in the fields of audit, legal, tax consultancy, data protection, for the development of business activities or at your request, to respond to questions, requests or comments, or, where appropriate, if these service providers carry out personal data processing activities as our proxies, in compliance with legal conditions and guarantees;
* third parties expressly indicated by you;
* our service providers (e.g. external data protection officer, security and protection service providers, translation service providers, insurance services, cloud services, IT and IT systems maintenance services, IT systems providers, archiving service providers, etc.), for the development of our business activities or at your request, to respond to questions, requests or comments, or, where applicable, if these providers carry out personal data processing activities as our processors, in compliance with legal conditions and guarantees;
* third party acquirers, to the extent that MTR MEDIA GROUP SRL’s business would be transferred (in whole or in part) to another entity and the data subject’s data would be part of the assets subject to such a transaction, based on a legitimate interest in developing and adapting our business activities.
* providers of online or social media platforms, TV, etc.

Disclosures of your personal data to our service providers acting as processors are limited to the information strictly necessary for the provision of those services, and these providers are contractually obliged not to use personal data processed on our behalf for any other purpose.

As a rule, we will not transfer your personal data outside the European Economic Area, i.e. to countries that are not agreed as ensuring an adequate level of data protection. In exceptional circumstances and only if necessary, the transfer of your personal data outside the area described above will only be done with the application of appropriate safeguards and protection measures in accordance with specific legal provisions on the protection of personal data and with your appropriate information.

1. Storage period

We will retain your personal data for as long as necessary, or as long as permitted by the purpose(s) for which it was obtained and as set out in this Information Notice.

For example, we will process your personal data on the basis of the Consent you have given, for the purposes mentioned above until such time as your consent is withdrawn. Withdrawal of consent does not affect the lawfulness of any processing activities based on consent prior to withdrawal

For compliance with legal obligations relating to taxation, we will retain data relating to financial transactions, 10 years after the end of the financial year in which they were processed.

For data processing based on legitimate interest, they will be kept either 3 years from the last contact with you or at the conclusion of any disputes for which it is necessary to use these data as evidence.

1. Security of personal data

We follow strict security procedures regarding the storage and disclosure of your personal data and protect it against accidental loss, destruction or damage. We may disclose your information to trusted third parties for the purposes set out in this Notice.

1. Your rights

You are entitled to receive information from us about the processing of your personal data. In this respect you benefit from the rights detailed below:

– The right to withdraw at any time a consent given in order to stop a data processing that is based on your consent. Withdrawal will not affect the lawfulness of the processing based on the consent given before the withdrawal.

– Right of access – means that you have the right to obtain confirmation from us whether or not we are processing personal data about you and, if so, you have access to that data and information on how that data is processed.

– The right to data portability – this refers to the right to receive personal data in a structured, commonly used and machine-readable format by us, as well as the right to have such data transmitted directly to another controller if technically feasible.

– Right to object – this concerns your right to object to the processing of your personal data when the processing is necessary for the performance of a task carried out in the public interest or in the legitimate interest of the controller. Where the processing of personal data is for the purpose of direct marketing or processing carried out on the basis of express consent, you have the right to object to the processing at any time.

– Right to rectification – refers to the correction, without undue delay, of inaccurate personal data. The rectification will be communicated to each recipient to whom the data was transmitted, unless this proves impossible or involves disproportionate efforts.

– Right to erasure of data (“right to be forgotten”) – means that you have the right to request the erasure of personal data without undue delay if one of the following grounds applies: they are no longer necessary for the purposes for which they were collected or processed; you withdraw your consent and there is no other legal basis for the processing; you object to the processing and there are no other compelling legitimate grounds; the personal data have been unlawfully processed; the personal data must be erased to comply with a legal obligation;

– Right to restriction of processing – can be exercised if the individual disputes the accuracy of the data for a period necessary to verify the accuracy of the data; the processing is unlawful and you object to the deletion of the personal data and request restriction instead; if the MTR MEDIA GROUP SRL no longer needs the personal data for the purpose of the processing, but the person requests it for the establishment, exercise or defence of legal claims; if the person has objected to the processing for the period of time during which it is verified whether the legitimate rights of the controller prevail over those of the person concerned.

– The right to lodge a complaint – can be exercised if you believe that your rights as a data subject have been violated.

You may at any time submit a complaint or referral to the National Supervisory Authority for Personal Data Processing, located at B-dul G-ral. Gheorghe Magheru 28-30, Sector 1, postal code 010336, Bucharest, Romania (fax: +40 318 059 602, email: anspdcp@dataprotection.ro). You can also bring an action before the competent courts.

To exercise these rights, as well as for any further questions regarding this information or in relation to the Company’s use of personal data, please contact the Data Protection Officer, choosing any of the communication methods described below.

You can contact us:

* By email – at: gdpr@mtr.ro or
* Personally, or by a request sent by post – to the Company’s Headquarters (at the address mentioned in point 1);

Updated on: 1 July 2025